

**Marlies Y. Hendricks CPA PLLC**  
**2016 US Tax Year**

**Individual Income Tax Information** **\$**

**Qualified Retirement Plan Contribution & Benefit Limits**

<i>Type of Plan</i>	
<b>Individual Retirement Plans -IRA/Roth IRA</b>	\$5,500
<i>Additional, if age 50 or older</i>	\$1,000

<b>401(k),403(b) plans, 457 plans or SEP-IRAs</b>	\$18,000
<i>Additional, if age 50 or older</i>	\$6,000
<i>Total Employer and Employee contributions max.</i>	\$53,000

<b>408(p)(2)(E) Simple Plans</b>	\$12,500
<i>Additional, if age 50 or older</i>	\$3,000
<i>If 2% match is elected, max. matching contribution</i>	\$5,200

<b>SEP-IRA-Self Employed IRC S.408(k)</b>	
<i>20% of net SE income after one-half SE tax deduction, up to</i>	\$53,000

**Section 415 Annual Benefit Limits:**

Defined Contribution Plan - maximum employer & employee contributions	\$53,000
Maximum Annual Distributions-Defined Benefit Plan	\$210,000
Annual Compensation Cap to Determine Contributions	\$265,000

**Minimum distributions required from tax deferred accounts starting in year the individual turns 70 1/2**

**Traditional IRA-In 2016 contributions phased out (if you participate in employer retirement plan) between AGI**

Joint Filers	\$98,000 - \$118,000
Individual/HH Filers	\$61,000 - \$ 71,000
Married Filing Separate	\$0 - \$10,000

**Roth IRA-2016 contribution phased out between AGI**

Joint Filers	\$184,000 - \$194,000
Individual/HH Filers or MFS and did not live with spouse during the year	\$117,000 - \$132,000
Married Filing Separate & lived with spouse during the year	\$0 - \$10,000

**Social Security Limits**

*FICA Taxable Wage Base For 2017:*

Social Security - 6.2%	\$127,200
Medicare - 1.45%	No Limit
<b>Maximum Annual Earned Income Limit &amp; still receive full Social Security benefits:</b>	
Under full retirement age-single or married filing separate who live apart	\$25,000
Under full retirement age-married filing joint	\$32,000

**For every \$2 over limit, \$1 is withheld from benefits**

At or over full retirement age	No Limit
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**For those reaching full retirement age in 2016, the limit is \$41,400 for the month prior to reaching retirement age.**

**For every \$3 over the limit \$1 is withheld from benefits.**

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